



*Respectful, Responsible, Safe & Prepared*

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## **POLICY COMMITTEE MEETING**

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### **AGENDA**

**February 26, 2021– 11:00 a.m.**

**Waupaca High School LMC Distance Learning Lab**

Virtually Via Google Meet: <https://meet.google.com/rho-gziy-fqm>

By Phone: 1-620-712-2493 PIN: 874 109 460#

Live Stream: <https://youtu.be/wrvVjC0dpQQ>

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Review of Board Meeting Norms
- V. Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(f), Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically to discuss a personnel issue.
- VI. Return to Open Session  
Via Google Meet: <https://meet.google.com/tga-ksfm-cms>  
By Phone: 1-409-444-2492 PIN: 273 044 081#  
Watch Live Stream: <https://youtu.be/wrvVjC0dpQQ>
- VII. Update on Strategic Planning Process
- VIII. Reference Documents:
  - A. BoardDocs Page
  - B. Policy Project Spreadsheet
  - C. Policy Terminology Page
- IX. Because the 0000 NEOLA policies are in line with Policy Governance policies, we request that we place the remainder of the 0000 policies on hold until the end of our approval process. This means we will focus on the 1,000's and higher. Because these NEOLA policies are in line with Administrative Guidelines, and the administration team has already vetted them, we can bring large chunks of these to the Board at a time and will not have to go through each of them one by one. The only exceptions are the three below that we already discussed.

- A. Board Member Ethics (NEOLA 0144.2) (carryover from 1.29.21 and 2.12.21)  
Policy Governance Manual Section I. Governance Process, K. Code of Ethics
  - B. Consent Agenda (NEOLA 0166.1) (carryover from 2.12.21)  
Policy Governance Manual Section I. Governance Process, I. Board Panning and Agenda
  - C. Employment of the District Administrator (NEOLA 1220)\_(carryover from 2.12.21)
  - D. Draft Timeline for Equity Policy Work
- X. Administrative NEOLA Policies above the 0000's that were previously on the agenda:
- A. **New NEOLA Policies (these are very straightforward):**
    1. Board-District Administrator Relationship (NEOLA 1210)
    2. Student Supervision and Welfare (NEOLA 1213)
    3. Development of Administrative Guidelines (NEOLA 1230.01)
    4. Non-Reemployment of the District Administrator (NEOLA 1241)
    5. Incapacity of the District Administrator (NEOLA 1260)
    6. Job Descriptions (NEOLA 1400)
    7. District Administrator Job Description (NEOLA 1400.01)
    8. Nondiscrimination and Equal Employment Opportunity (NEOLA 1422)
    9. Nondiscrimination Based on Genetic Information of the Employee (NEOLA 1422.02)
    10. W523.1 Standard New-Employee and Interval-Based Health Examinations (NEOLA 1460)
    11. W523.1 Waupaca School District Pre-Employment Drug Testing (NEOLA 1460.01)
    12. Group Health Plans (NEOLA 1619)
    13. Privacy Protections of Fully Insured Group Health Plans (NEOLA 1619.02)
    14. Patient Protection and Affordable Care Act (NEOLA 1619.03)
    15. Section 504/ADA Prohibition Against Disability Discrimination in Employment (NEOLA 1623)
    16. Employee Anti-Harassment (NEOLA 1662)
  - B. **Waupaca / NEOLA Hybrid Policies:**
    1. W161.1 Handling Complaints (NEOLA 9130) -- Included in this policy is W161.1 Rule
    2. W225 Evaluation of Administrators (NEOLA 1240)
- XI. Adjournment

Stephen Johnson \_\_\_\_\_ **Sandra Robinson** \_\_\_\_\_

Betty Manion \_\_\_\_\_ Dale Feldt \_\_\_\_\_

Steven Hackett \_\_\_\_\_ **Patrick Phair** \_\_\_\_\_

**Mark Polebitski** \_\_\_\_\_